

# BERRYESSA UNION SCHOOL DISTRICT NEGOTIATION NEWS

## Sessions Held – June 1st & 2nd, 2022

To promote transparency and open communication with the community, employees and other interested individuals, the Berryessa Union School District's Negotiation Team will provide accurate, factual and timely updates about its negotiations with CTAB soon after each session.

### **BERRYESSA UNION SCHOOL DISTRICT AND CALIFORNIA TEACHERS ASSOCIATION OF BERRYESSA 2022-2023 NEGOTIATIONS**

On June 1 and 2, 2022, the bargaining teams for BUSD and CTAB met and concluded the 2022-2023 reopener contract negotiations.

The Parties reached tentative agreements on four articles

#### **Tentative Agreements**

- **Article 12: Assignment, Transfer, And Filling Of Vacancies**
  - The Parties agreed to define an "assignment" as a grade level or subject, or both.
  - The Parties amended the timeline by which the District makes specific school and grade level assignments:
    - By February 15: The District shall post preliminary staffing lists that include, among other things, unit members not assigned due to declining enrollment.
    - Between April 1 and May 1, on each Friday, the District shall post revised lists of known vacant positions and unit members shall have five work days to request a reassignment or transfer.
  - Regarding transfers between schools, unit member requests must be in writing on a HR form and submitted within 5 days of a vacancy posting for the following year.
  - The Parties agree that a reassignment or transfer may be necessary due to changes in special education enrollment or programs during summer recess where compliance with standard deadlines and processes are not possible. The District shall notify impacted unit members as soon as practicable by electronic or regular mail.
  
- **Article 14: Hours, Responsibilities, Work Year**
  - Amended to include language granting 4/5 grade teachers one hour of pay at their current hourly rate if they miss a preparation period due

June 3, 2022

District's Negotiations  
With CTAB

Volume 5, Issue 1



*Pathway to the Future*

The next session is on:

**FOR THE 2022-2023  
SCHOOL YEAR**

#### **Meet the Team**

Roger Gallizzi.- Interim Assistant  
Superintendent of Personnel

Joseph McCreary, Ed. D.-  
Assistant Superintendent of  
Education Services

Kevin Franklin – Assistant  
Superintendent of Business  
Services

Chris Mosley- Principal of  
Piedmont Middle School

Andrea Ortiz- Principal of  
Noble Elementary School

Bettina Strickland -  
Administrative Assistant of  
Human Resources

Peter Rittling- Legal Counsel

to the absence of the physical education teacher or instructional associate (IA) and the 4/5 grade teacher either: (1) keeps their students in the classroom; or (2) participates with students at PE due to the absence of the IA.

- The Parties set the basic work year, starting July 1, 2022, at **185 days for returning unit members and 186 days for new unit members. For certain classifications, the basic work year includes added days as follows:**
    - Psychologist: 9 additional days
    - Program Specialist: 11 additional days
    - Counselor: 11 additional days
    - Librarian: 11 additional days
    - Nurse: 13 additional days
    - Teacher Advisor/Instructional Coach: 9 additional days
    - School Social Worker: 2 additional days
  - **This is a new way of listing extra days**
  - Added new language regarding Home Hospital Assignments, which shall be offered to the teacher of record first, then to the site, and then to the district at the hourly rate plus mileage. Under the Education Code, the assignment is limited to five hours per week per student.
- **Article 16: Leaves**
    - Amended to include language advising unit member that they may obtain disability insurance at their own expense through a plan offered by the District.
    - Amended to include a process for unit members to take legally protected leave if they are victims of a crime or domestic violence as permitted under the California Labor Code.
  - **Article 17: Retirement Programs**
    - Amended to remove references to CalPERS, PEMHCA plan, and relevant sections of the Education Code to permit option for District to solicit bids for more cost effective alternative plans.